# ! "#\$%&' (&) \* +\$, -%%&! ./"0"01

## **Title IX Background**

- ! "#\$#%&'() \* "+, -. (

- **-** /0\*#12(#%(314'. 1#5-
- /6. "(7%5". &-#%\$(/8+4&-#-(, %(9.:\*&'(; #-5, %<\*51(&%<(9.:\*&'(=#, '.%5.( >4", \*\$4(?@.&"(A, ".&\$\*.(B.11."-C(

! "#"\$%&'()&\*+, ' -".\*/\*)#/ !"#\$%#&'()%\*+,&(,-.( /-0%#1%#2"-,&(3425"-.+50(6"&45'

O'' 1 '2\*3&'''45' - ''67&%3)\$, '- ''87\*\$''9''#3/

#### **New Definitions**

- -@. + &"18. %1(, D(/<\*5&1#, %E-(>. "8(D, "(=&"#, \*-(F, "8-(, D(9.:\*&'(
  - ; #-5, %<\*51(#%5'\*<#%\$G(

- ! "#\$%&' (%) " (%\*+, "-.%/-'-\*\*O+12
- 3 (\*2#.+%4 ('56+\$''7-2#(1%+18#'(1O+12%+, ''-.%/-'-\*\*O+12%

#### **Mandatory Requirements**

- F&#"I(#8+&"1#&'(+", 5. --(
- )", 1. 51(5, %-1#1\*1#, %&'("#\$41-(, D(&''(+&''1#. -(

## **Additional Regulatory Guidance**

-918% < 8'' < (, D(/6# < .%5))

- H. +, "1#%\$(J(3<K\*<#5&1#, %(>#8.D"&8.-(
- H. +, "1#%\$(H. 0\*#". 8. %1-(

#### **Formal Title IX Resolution Process**

— >2+.(, D(; #-5, %<\*51

- -; #-5, %<\*51(#%(14.(A, %1.:1(, D(L%#6."-#12(/<\*5&1#, %()", \$"&8M351#6#12
- -! 55\*""#%\$(N#14#%(14.(L%#1.<(91&1.-

## **Title IX Procedural Requirements**

## **Employee Reporting Requirement**

!"#!\$%#&'!(%#)\*#+"",-'./!",#

• 0/!'''./(%#

- -/%-\*". (&55. --(1, (-\*++, "1#6. (8. &-\*". -(
- )", 6#<. (5, 8+'&#%&%1-(N#14(". +, "1#%\$(, +1#, %-(
- -7<.%1#D2(@"&0.(-+.5#D#5(-2-1.8#5(+&11."%-I(1".%<-(,"("#-0-(

## **Final Thoughts on Reporting...**

- 71(#-(! Q(1, (". 8#%<(14. (#%<#6#<\*&'(, D(2, \*"(". -+, %-#P##12(1, (". +, "11(&%<( #%(D&51(#1(#-(, D1. %(14. (P. -1(+'&5. (1, (-1&"1(14. (5, %6. "-&1#, %(
- 0%, N(2, \*"(5, %D#<. %1#&'(". -, \*"5. -(&%<M, "(P. (". &<2(1, (4. '+(14. 8(D#%<( 14. (>#1'. (7R(A, , "<#%&1, "(D, "(8, ". (#%D, "8&1#, %(S<"&0. T. <\*M1#1'. #:U
- H. 8&#%(5&'8I(P. (5, 8+&--#, %&1. I('#-1. %(&%<(, DD. "(%, %\K\*<\$8. %1&'( -\*++, "1(
- A, %1#%\*. (1, (, DD. "(-\*++, "11(N4.". (&++", +"#&1. (

! "#\$%&'(\$)\*+

)\*+,\$--./0121\$345"",